

As The Wheel Turns Transportation Newsletter

Transportation Team –

As we wrap up the 2024–2025 school year, I want to take a moment to say thank you.

Since stepping into the role of Executive Director earlier this year, I've been incredibly grateful for the warm welcome and the dedication I've seen across our department. From early morning bus runs to late-day field trips, you've shown up with commitment, compassion, and an unwavering focus on safety.

This year has brought its share of challenges, but more importantly, it's brought moments of resilience, teamwork, and growth. I'm proud of the work we've done together – and even more excited about where we're headed!

I want to extend a heartfelt and sincere congratulations to all who will be retiring soon – thank you for your service to our school district!

As we move into the final stretch of school days, let's finish strong, stay focused, and remain positive.

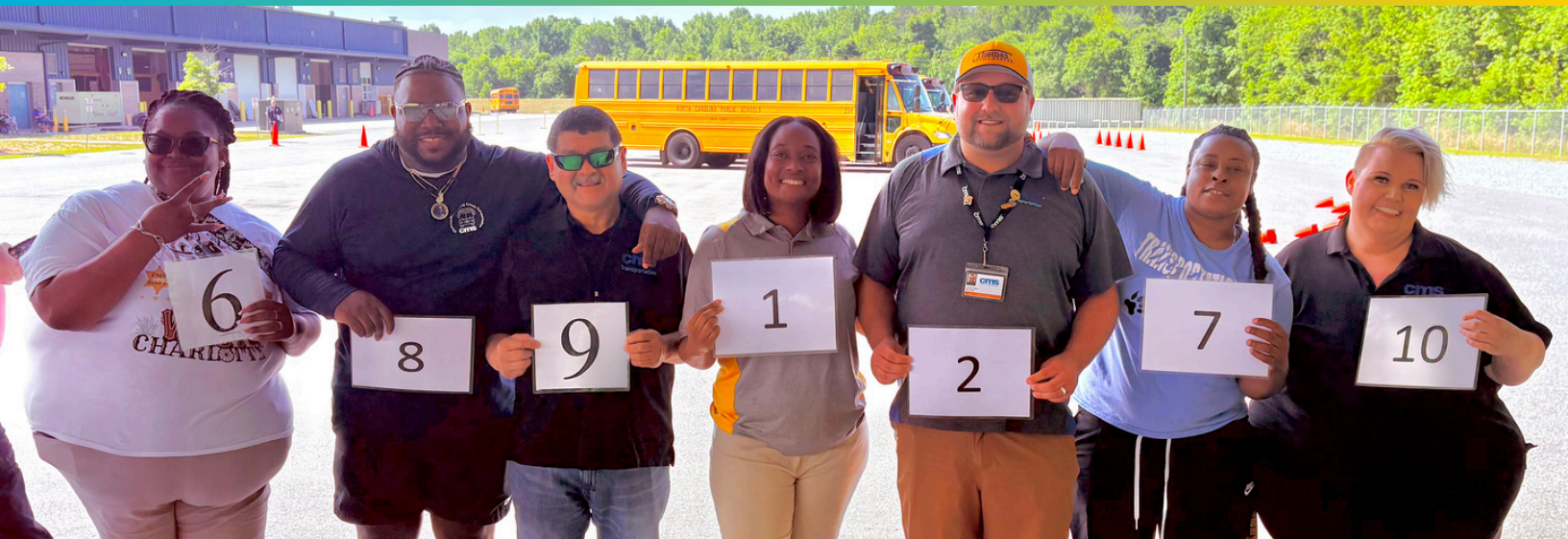
I'm honored to serve alongside you.



Mr. Vec Dunn

Executive Director of Transportation
Charlotte-Mecklenburg Schools

REGIONAL ROADEO WINNERS



**Margaretta
Smith**

**Jamale
Love**

**Jose
Guzman**

**Arineka
Williams**

**Austin
Gregory**

**Miko
Howard**

**Tamara
Meta**

Please join us in congratulating our outstanding team for representing us so well at the regional ROADEO competition in Union County earlier this month!

Jose Guzman, Tamara Meta, Jamale Love, Margaretta Smith, Arineka Williams, Miko Howard, and Austin Gregory did a fantastic job competing against drivers from across the region.

A special congratulations to our top finishers who will advance to the state championship next month in Raleigh:

- **Margaretta Smith (West Charlotte) – 7th place overall**
- **Arineka Williams (Harding) – 6th place overall**
- **Miko Howard (Metro) – 4th place overall**
- **Austin Gregory (Garinger) – 1st place overall**



**Check out the CMS Transportation
Facebook and Instagram pages for more
photos and videos!**

Myers Park



Rocky River



Check out the CMS Transportation Facebook and Instagram pages for more photos and videos!

NEW CAREER OPPORTUNITIES IN CMS TRANSPORTATION

As our department continues to grow and expand, we are constantly seeking new opportunities to maximize our mission and vision! Our commitment to serving the Charlotte-Mecklenburg Schools community remains unwavering, and we are excited to announce new job openings that reflect our growth. Openings include:

- [Bus Driver](#) | Responsible for driving a school bus to provide safe, efficient, and on-time transportation of CMS students to and from assigned schools on a daily basis.
- [Technician I](#) | Responsible for performing routine preventative maintenance on vehicular equipment including gasoline and diesel-driven vehicles to maintain a safe economical fleet.
- [Technician II](#) | Performs complex duties in the operation, repair and maintenance of buses and other vehicles in the school transportation program. Most work is performed based on prior experience. The employee is expected to troubleshoot and resolve problems of varied complexity and difficulty with little assistance. Significant problems may be referred to a supervisor. Most errors are expected to be resolved by the employee. The employee receives general supervision and work is occasionally reviewed while in progress.
- [Operations Technician](#) | Works with the Transportation Area Manager and other office staff in the daily coordination and operation of the assigned transportation area. This individual will have direct contact with the Area Transportation Manager involving receiving instructions and guidance as well as relaying critical information concerning drivers, area staff and equipment status.
- [Director, Fleet](#) | The Director of Fleet Services provides leadership in managing, directing, and coordinating safe, efficient, and economical maintenance of school buses, activity buses and fleet vehicles. This position is responsible for ensuring total compliance with all aspects of legal, financial, preventive maintenance and safety regulations relating to the maintenance and repair of school buses and transportation fleet vehicles.
- [Quality Support Technician](#) | Provides transportation-specific information, quality customer care and service to district staff, parents and the public. Assures that customers receive efficient and courteous services. Assists the area office with daily operational tasks, researches, analyzes, resolves and responds to customers' questions, issues and/or concerns.

To learn more about open positions, please visit cmsk12.org/careers to learn more, apply, and share with your networks!

CMS Transportation has partnered with Atrium Health to provide social and emotional well-being support to all Transportation employees. This service, whether virtual or in-person, will be available at no cost for all transportation area offices and central office support staff.

We understand the importance of mental health, and this partnership is a significant step toward ensuring the well-being of our CMS Transportation family. [Learn more about the offerings here.](#)

What concerns can the behavioral health services address?

You are encouraged to contact the behavioral health provider for whatever may be causing you any level of emotional distress. Feel free to reach out to discuss any of the following: Relationship and parenting issues, overcoming feelings of being stuck, developing coping strategies, goal setting and making action plans, anger, grief and stress, anxiety and depressed mood, substance use and additions, managing life's changes.

[Schedule an appointment here.](#)



Shenequa Thomas, a Winston-Salem State University graduate with a Master of Science in Rehabilitation Counseling, is a Licensed Clinical Mental Health Counselor and Certified Rehabilitation Counselor. With over a decade of experience in mental health, wellness, and community leadership & advocacy, she is dedicated to making a positive impact. Shenequa has experience in providing individual, couples, and group therapy to diverse populations.

On-Site Schedule:

- Mondays: 3901 Craig Avenue
- Tuesdays: 3101 Wilkinson Boulevard
- Wednesdays: 11751 Downs Road
- Thursdays: 4400 Northpointe Boulevard
- Fridays: 6520 Orr Road

2024-2025 WILDLY IMPORTANT GOALS



We will maintain or exceed our morning on-time arrival rate from 91% to 93% and afternoon on-time arrival rate from 87% to 89% by June 2025.



We will maintain or continue to reduce our annual DPI inspection score from 48 points to 42 points by June 2025.



We will maintain or exceed our hiring and retention rates more than the previous fiscal year. (9% technician staff, 5% bus driving staff).

2024-2025 WIDLY IMPORTANT GOALS MONTHLY AVERAGES



Average April Morning OTA: **91.5%**
Average April Afternoon OTA: **89.9%**



Average Yearly DPI Score: **43.61**



Drivers Hired (May): **3**
Technicians Hired (May): **3**

JUNE CALENDAR UPDATES

June 10: Last Day of School

SUMBIT YOUR NEWS AND UPDATES!

Want to be featured in the CMS Transportation Newsletter?

Email Tom Miner for more details and information!

ThomasA.Miner@cms.k12.nc.us

